

# Data protection declaration for applicants

Dear applicant,

Thank you for your application.

With your submitted application and the initiation of a possible employment relationship, personal data must be stored on our part in order to fulfil your purpose. This sheet gives you a transparent overview in accordance with the provisions of the German Basic Data Protection Regulation (DS-GVO).

## 1 Responsible

CreaLog Software-Entwicklung und Beratung GmbH Frankfurter Ring 211 80807 München

### 2 Data Protection Officer

CreaLog Software-Entwicklung und Beratung GmbH | c/o Data Protection Officer Frankfurter Ring 211 | 80807 München | E-Mail: datenschutz@crealog.com

## 3 Purpose and legal basis of data processing

The data storage takes place based on the processing of an application procedure. In addition, the data is stored on the basis of the assertion of possible legal claims by the applicant. The data will not be stored for any other purpose. The legal basis is Art. 6 para. 1 sentence 1 letter b DS-GVO.

### 4 Recipients of the data

Access to personal data is limited to the management and its secretary's office, the management of the department for which the applicant is applying and the human resources department. The data will not be transferred to third parties. Data will not be transferred to third countries.

## 5 Duration of storage

The data will be deleted three months after the end of the application procedure to defend against AGG<sup>1</sup> lawsuits, provided that there is no hiring. The duration of the storage of data for applicants who are hired after the end of the application procedure is regulated by the data protection declaration for employees.

### 6 Right of information and complaint

You have the right of information (Art. 15 DS-GVO), rectification (Art. 16 DS-GVO), deletion (Art. 17 DS-GVO), restriction of processing (Art. 18 DS-GVO), data transferability (Art.20 DS-GVO) and to object to the processing of your personal data (Art. 21 DS-GVO).

Furthermore, you have the right to complain to the competent supervisory authority.

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We wish you every success in your application process at CreaLog.

<sup>&</sup>lt;sup>1</sup> AGG: General Equal Treatment Act Art. 15 para. 4